

# **ATHLETICS NSW**

## **CODE OF CONDUCT FOR OFFICIALS**



### **CODE OF ETHICAL BEHAVIOUR FOR OFFICIALS**

Athletics NSW believes that the responsibility for the ethical conduct of athletics in New South Wales rests equally with officials, athletes, administrators, coaches, spectators, parents and sponsors.

The duty of an official is to act as an impartial judge of an athletics competition. This duty carries with it an obligation for the official to perform with accuracy, consistency, objectivity, and the highest sense of integrity. Athletics NSW

Officials have the right to expect that:

- Their health and safety are paramount
- They are treated with respect and openness
- They have access to self-improvement opportunities
- They are appointed to a level of competition appropriate to their level of competence having at all times abided by the Code of Ethics

### **OFFICIALS CODE OF ETHICS**

The code of ethics provides a framework for a positive, safe and harassment-free environment.

As an official you should:

- Assist in the safety and welfare of athletes
- Be a positive role model in behaviour and personal appearance
- Feel confident about what you are doing and the decisions you are making
- Value the individual
- Answer any and all questions asked of you by an athlete
- Use common sense to ensure that the "spirit of competition" is not lost
- Accept responsibility for all actions taken
- Be impartial and do not coach athletes whilst officiating
- Work as part of a team and follow instructions given by Competition Management, Referee or Chief
- Avoid any situation which may lead to a conflict or to a conflict of interest
- Be courteous, respectful and open to discussion and interaction
- Refrain from any form of personal abuse towards athletes and/or fellow officials
- Refrain from any form of harassment towards athletes and/or fellow officials
- Make personal commitment to keep yourself informed of required officiating protocols and up to date with the technical rules.

*Acknowledgements: Athletics NSW acknowledges the work of the Australian Sports Commission on anti-harassment in sport.*